

CERTIFICATE of EXCELLENCE

CELEBRATING TEAMWORK

Presented To

Suzanne Phinney

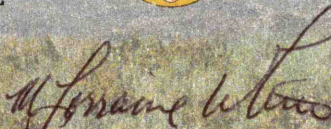
in appreciation for contributions to the
California Energy Commission's
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2007 Integrated Energy Policy Report Program Manager